

# MARYSVILLE POLICE DEPARTMENT ANNUAL REPORT



# 2022





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Marysville, WA 98270



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Marysville, WA 98270

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# WHO WE ARE

## MISSION STATEMENT

Our team is committed to providing outstanding service in partnership with our community to enhance our City's safety, growth and livability.

## VISION STATEMENT

"Service with honor."

## CORE VALUES

### **Accountability:**

We value the trust that has been placed in us by those we are sworn to serve and are committed to holding ourselves to a higher standard to continually earn their respect.

### **Courage:**

We recognize the hazards inherent in our profession and we shall not hesitate to step forward and protect those who cannot protect themselves -  
"Not the absence of fear but rather the mastery of it."

### **Leadership:**

As our guiding principle, we commit to empowering others by providing purpose, direction, motivation, and opportunity while striving to accomplish our mission and improving the organization.

### **Integrity:**

We are dedicated to maintaining the highest professional and ethical standards by embracing the principles of honesty, trust, and respect.

### **Professionalism:**

We do not waiver from the path of our obligations; serving others by protecting life, rights, and property while obeying and enforcing the law without bias or prejudice.



# MESSAGE FROM THE MAYOR

## STRENGTHENING OUR COMMUNITY THROUGH SERVICE AND INTEGRITY.

Dear Residents of the City of Marysville,

Throughout the year, the dedicated officers and staff of our Marysville Police Department have continued to uphold the highest standards of excellence, demonstrating unwavering commitment and compassion in their law enforcement work.

Their integrity and transparency have been exemplary as they tirelessly work to ensure the safety of our city. The department's commitment to our residents extends to all aspects of their duties. One example of this is the Embedded Social Worker Program, performing outreach in encampments and on the streets to offer recovery and treatment to those who will accept it while insisting on consequences for those who don't and continue to break the law. Since the start of the new year, the embedded social worker team has helped numerous people complete inpatient drug treatment and secure housing.

Our officers diligently patrol the streets, actively prevent crime and consistently engage with the community through various events while fostering positive relationships with our citizens. As mayor, I wholeheartedly support our first responders and their mission to serve and protect our fellow citizens. We are dedicated to providing them with the best possible resources and support to carry out their duties safely and efficiently. To this end, we are actively working to recruit high-quality officers to fill our vacant positions and implementing measures to enhance the capabilities of our law enforcement teams.

Under the cohesive leadership of Chief Erik Scairpon, Assistant Chief Jim Lawless and our Command Staff, the department continues to achieve its objectives and goals further solidifying MPD as a pillar of our community. Public safety, through both fighting crime and proactively seeking to prevent it, remains a top priority for our city.

I extend my deepest gratitude to the Marysville Police Department for their bravery, sacrifice, and unwavering service. Together, we will continue to build a safer and stronger Marysville.

Sincerely,



Mayor Jon Nehring



**Mayor Jon Nehring**

## CONNECT WITH US



@MarysvilleWashington



@WA\_Marysville



@CityofMarysvilleWA



City of Marysville, WA



# MESSAGE FROM THE CHIEF

## WE ARE GROWING TO MEET COMMUNITY NEEDS.

Dear Marysville Residents,

As your Chief of Police, I am pleased to present our goals and initiatives for the coming year, prioritizing community safety, service, and well-being. We had a tremendous year in 2022.

In 2023, our main focus is staff retention, recruitment, and professional growth. We create a positive work environment and continue to attract talented individuals to join our policing team.

We prioritize staff safety, wellness, and training, providing necessary resources for continuous improvement and ensuring officers' health and security.

Enhancing community engagement is crucial. By collaborating closely with residents and organizations, we address your needs effectively. Our upcoming Public Safety Cadets program will develop future community leaders and provide valuable criminal justice field exploration.

Reducing crime remains a core mission. We implement strategies and programs, working alongside state lawmakers to adjust public safety policy. We are committed to expanding Community Mental Health Programs, supporting individuals in crisis and preventing future incidents. Our investments aim to improve community outcomes and address livability issues.

Developing future leaders within our ranks is a priority. We foster a culture of leadership and growth, with the A.B.L.E. (Active Bystandership for Law Enforcement) training improving officer wellness.

State Accreditation and technology advancements are vital. They help us maintain professionalism, enhance efficiency, and uphold the highest standards of service.

Our department focuses on the six pillars of 21st-century policing: trust, oversight, technology, community policing, training and education, and officer wellness and safety. Each goal area embodies these pillars.

We value your input and remain responsive to your needs. Compliments and complaints are welcome. Thank you for your trust as we work together to make Marysville safer and more welcoming for all.

Yours in continued service,



Chief Erik Scairpon



Chief Erik Scairpon

## CONNECT WITH US



@MarysvilleWAPolice



@MarysvilleWAPD



@MarysvillePD



City of Marysville Police



# POLICE ADMINISTRATION & DIVISIONS



**Erik Scairpon**  
Chief of Police



**Jim Lawless**  
Assistant Chief of Police



**Brad Akau**  
Investigations  
Commander



**Mark Thomas**  
Administrative  
Commander



**Robb Lamoureux**  
Special Operations  
Commander



**Adam Vermeulen**  
Operations  
Commander



**Jon Elton**  
Professional Standards  
Commander

## OPERATIONS & SPECIAL OPERATIONS DIVISION

Operations Division officers are the City of Marysville's most visible first responders. This division deploys uniformed patrol officers 24 hours a day, utilizing varied shifts to address all city emergency calls. They respond to emergencies, alarms, enforce traffic laws, and proactively partner with our citizens to reduce crime and improve quality of life. Also included in operations are School Resource Officers, Code Enforcement, Park Rangers, and MHPs.

## INVESTIGATIONS DIVISION

The Marysville Police Department Investigations Division works to serve citizens and actively fight crime through comprehensive and thorough investigations, victim's assistance, and crime prevention efforts. The division is comprised of an Investigations Commander, Two Detective Sergeants, and seven detectives.

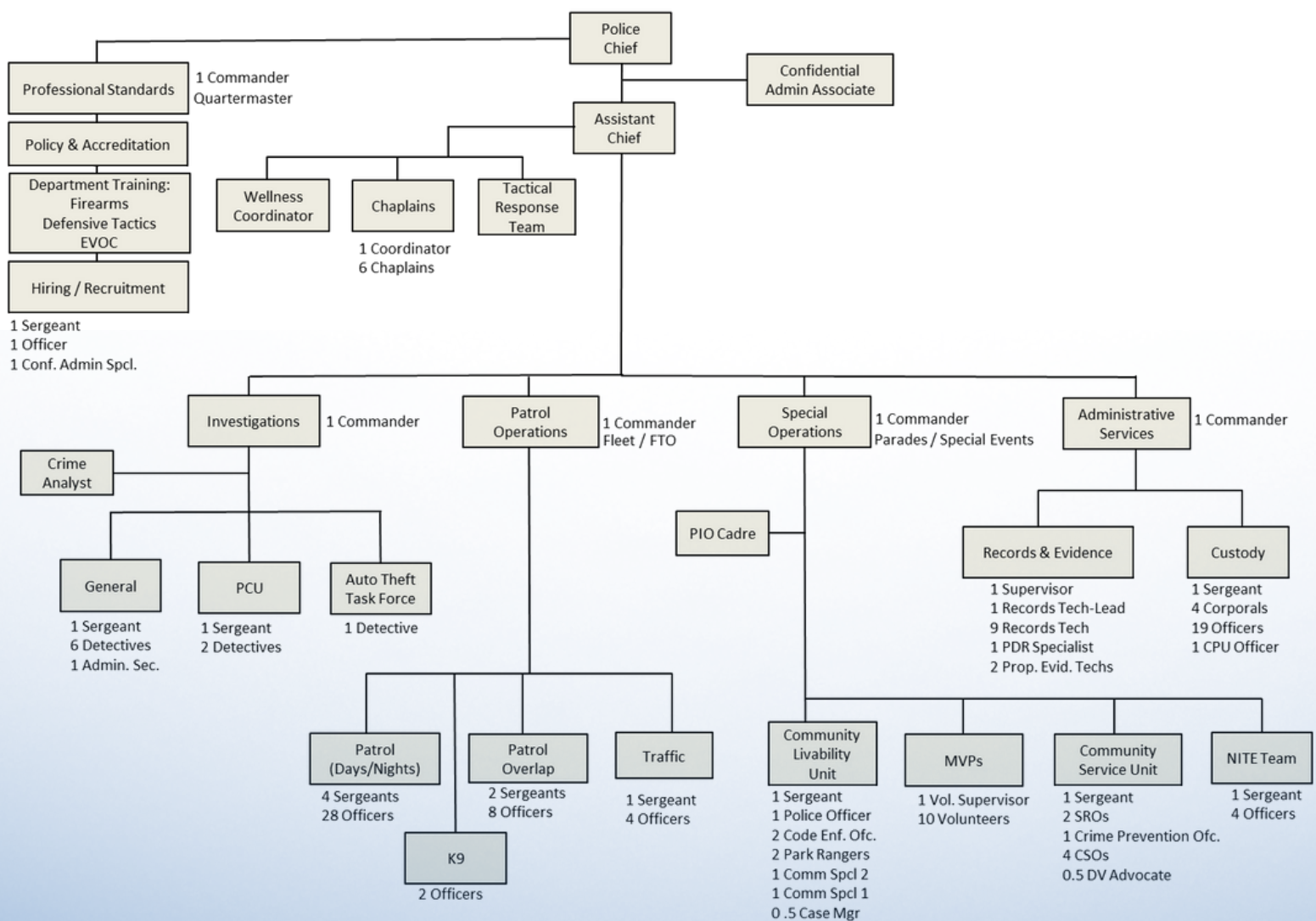
## ADMINISTRATIVE BUREAU

The Administrative Division provides customer service for citizens, and administrative support for the police department on a continuous basis, being open 24 hours a day, 7 days a week, 365 days per year. The division acts as a community resource center, ranging from assisting with locating local resources to providing call-out services for public works and streets for the City. It also assists the public with obtaining police reports and providing appropriate disclosure and dissemination of such public records.





# ORGANIZATIONAL CHART

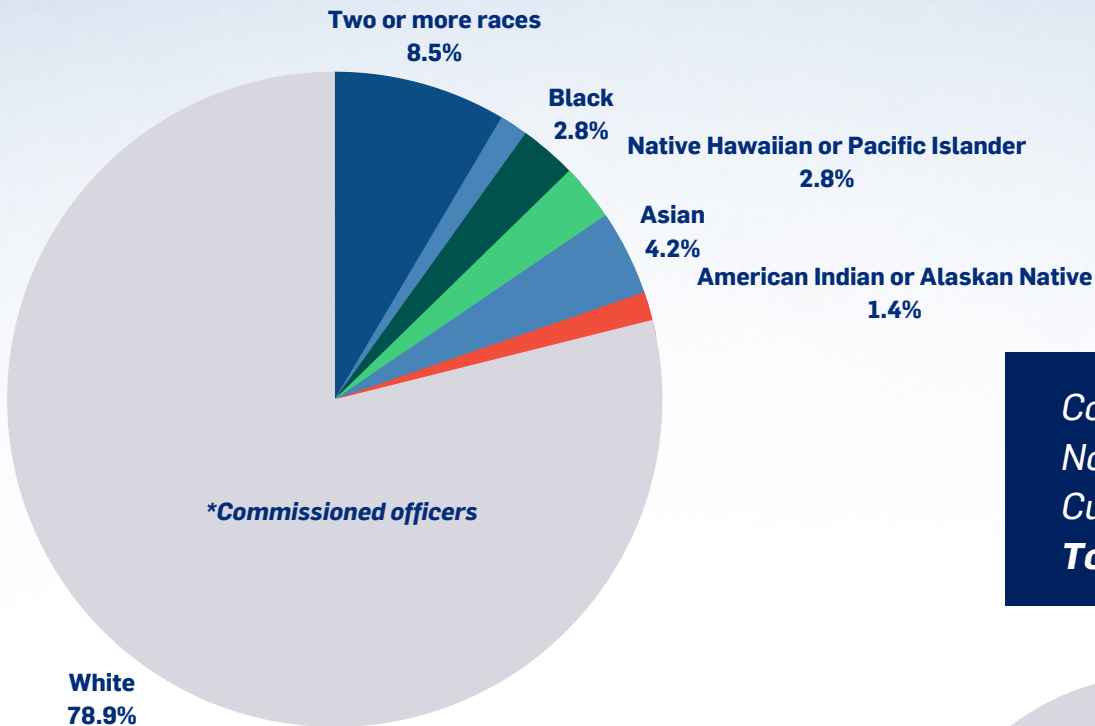


**AUTHORIZED 80 COMMISSIONED**

**25 CUSTODY | 29 SUPPORT**

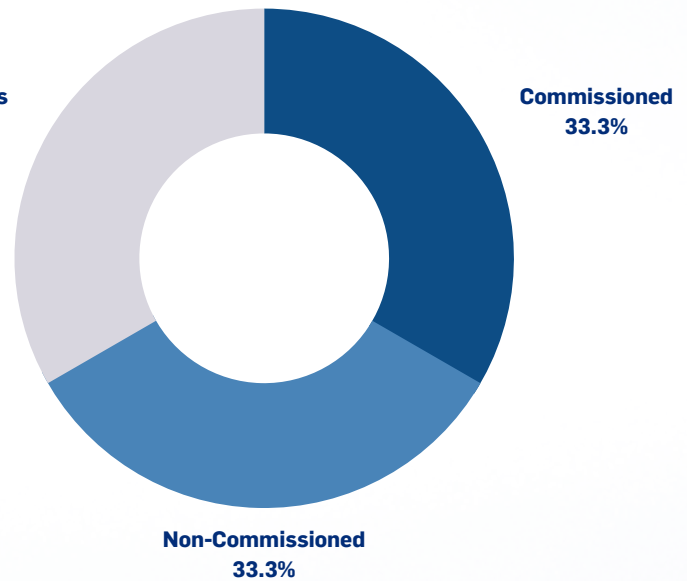
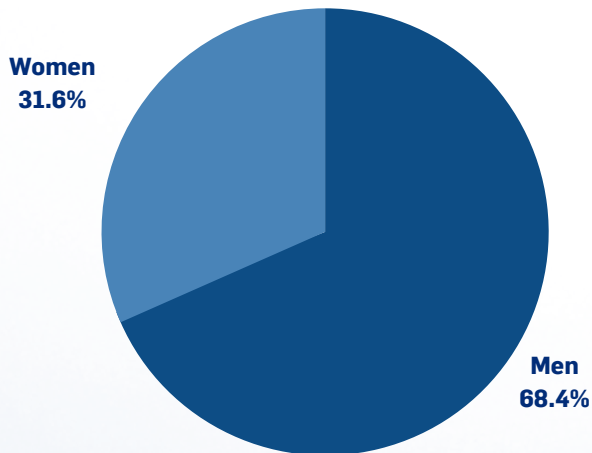


# DEPARTMENT DEMOGRAPHICS



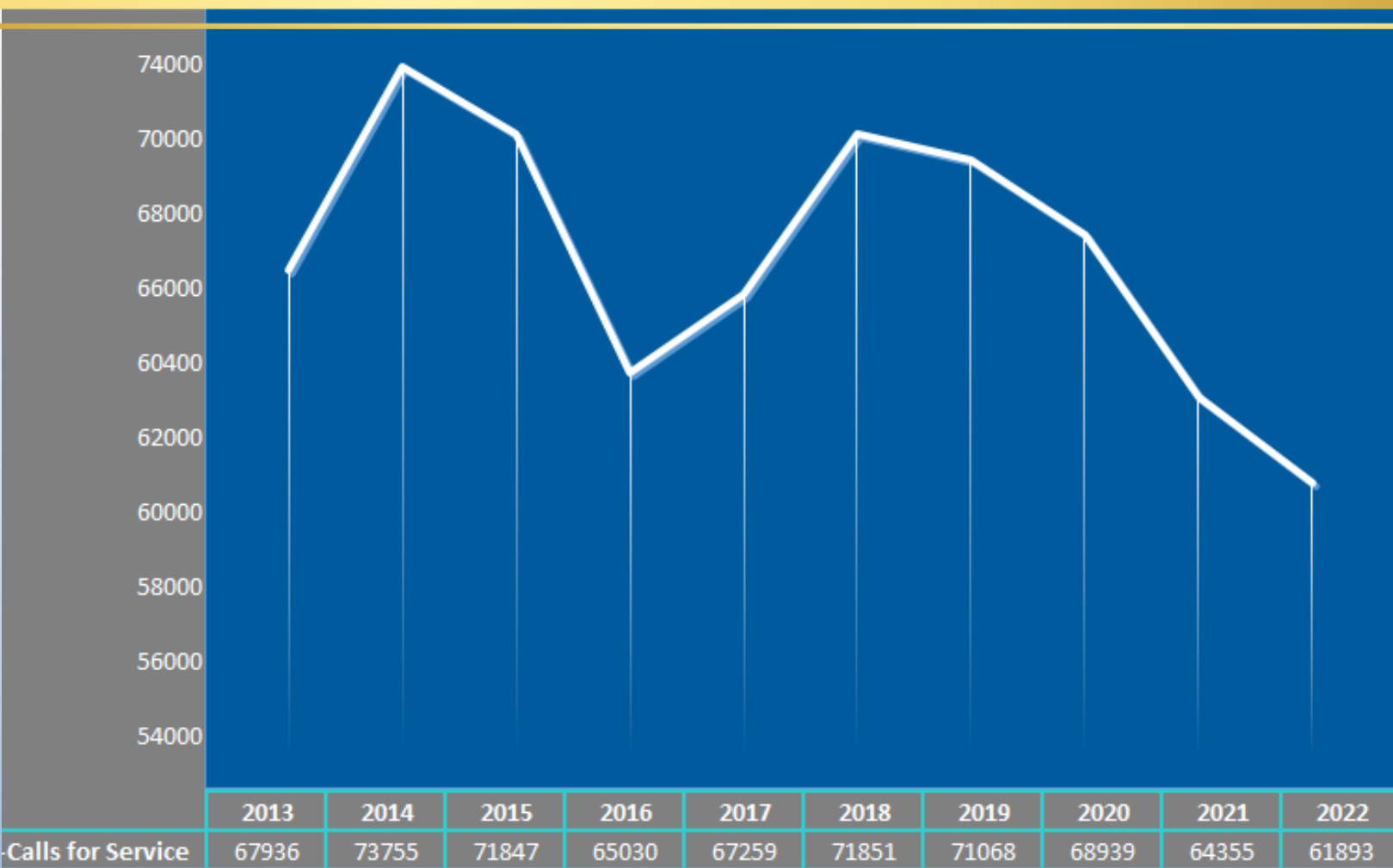
*Commissioned Police: 71*  
*Non-commissioned staff: 20*  
*Custody/ CSO staff: 26*  
**Total: 117**

**Custody, Community Service Officers**  
33.3%





## POLICE CALLS FOR SERVICE



### *Marysville 2022 highlights*

**Total calls for service: 61,894**

**Officer-initiated calls for service: 21,811**

*(35.24% of total calls)*



# OPERATIONS DIVISION

## ● PATROL DIVISION

Patrol officers are the first to arrive on scene to start investigations and are the most visible of our efforts to protect and serve the community. Their main role is to patrol the streets of Marysville to prevent crime and answer calls for service.

## ● K9 UNIT

The Marysville Police K-9 Unit is a team of remarkable dogs and their dedicated handlers, working together to keep our community safe.

The story began back in 2002, when generous folks in our community pitched in to get two German Shepherds. Fast forward to 2016, when the K-9 Unit got two more dogs, K-9 Copper and K-9 Steele. These two joined the team and brought their own special skills to help the police do their job even better.

Copper and Steele are both "dual-purpose" dogs, which means they have two important roles: Patrol work and Narcotic Detection. This change has made our K-9 Unit even more powerful and effective. When these dogs are on patrol duty, their main mission is to find and catch people who are doing bad things. They also help police officers find important clues and help protect our officers.

**Officer Brad Smith & K-9 Steele**



**Officer Derek Oates & K-9 Copper**



## PATROL DIVISION BY THE NUMBERS

Average response time:  
**11 minutes, 18 seconds**

Arrests:  
**2,440**

Cases:  
**6,396**

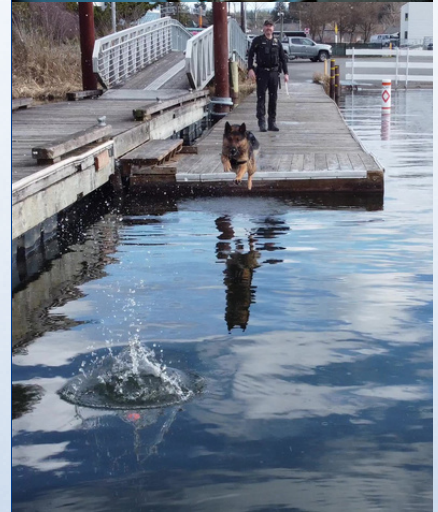
Citations:  
**2,801**

## K9 UNIT BY THE NUMBERS

K9 deployments:  
**59**

Detection deployments:  
**14**

Patrol deployments:  
**45**





# OPERATIONS DIVISION

## TACTICAL RESPONSE UNIT

The Marysville Police Department has two special teams: the Tactical Response Team (TRT) and Crisis Negotiation Team (CNT).

These teams are made up of well-trained police officers from Marysville who choose to take on these extra responsibilities alongside their regular work.

Their main job is to handle very serious situations that need more specialized skills, tools, plans, and time than what normal police officers usually have. Some examples of situations they handle are:

- When someone barricades themselves
- When there's a hostage situation
- When officers need to search a place with high risk
- When they need to stop a vehicle in a risky situation
- When they need to watch someone closely
- When important people need protection
- Any unusual situation that needs an extraordinary police response.

The TRT and CNT's goal is to give the people of Marysville a team of highly trained officers who know how to use the right strategies and tools to handle different dangerous situations safely and professionally.





# OPERATIONS DIVISION

## TRAFFIC TEAM

The MPD Traffic Unit works daily to ensure that safety measures and laws are being followed on our roads.

Traffic stops are the most common way for people in the U.S. to interact with police. Law Enforcement officials engage in active random and directed patrols and traffic enforcement details to promote public safety and traffic efficiency. Traffic units also reduce criminal activity through stops and contacts.

Individuals operating motor vehicles while under the influence of alcohol and/or narcotics are a problem that the Marysville Police Department takes very seriously. Apprehending these individuals is a high priority for the Traffic Unit.

The main job of traffic enforcement is to prevent car crashes and the injuries that come from them. It's also about making sure that cars and people walking can move safely and smoothly on the roads. The officers in the Traffic Team are in charge of keeping everyone safe – the people driving, riding bikes, and walking on the streets. They drive around, give tickets if rules are broken, and help guide traffic.

Sometimes, if there's been a crash, they look into what happened to understand it better. In some cases, they hand over the investigation to another special team called the CIT (Critical Incident Team).

### TRAFFIC TEAM BY THE NUMBERS

**Total traffic stops:**  
**5,720**

**Total citations:**  
**1,564**

**Collisions:**  
**1,480**

**DUI arrests:**  
**86**



# SPECIAL OPERATIONS

## COMMUNITY SERVICE OFFICER

Marysville's Community Service Unit is a specialty unit made up of a reserve commissioned police officer who enforces all state and Marysville Municipal Code laws related to animals, junk vehicles and parking.

For old cars, you might need a special form. You can get this form by calling the Department of Licensing at 360-902-3770 or by filling out a [Junk Vehicle Affidavit](#).

A car can be considered junk if it meets three of these conditions:

- It's at least three years old
- It's very damaged
- It seems broken and doesn't work
- It's only worth the same as scrap metal

CSOs look into cases where animals are not treated well. Sometimes, they even arrest people who hurt animals and save the animals. If you see an animal being treated badly, call 911 right away.

Here are some common problems with animals:

- Animals being hurt or not taken care of
- Dogs left in hot cars
- Animals left alone
- Dogs running around without a leash
- Animals making a lot of noise, like barking
- Seeing wild animals where they shouldn't be
- Dogs biting people
- Animals that are hurt





# SPECIAL OPERATIONS

## VOLUNTEER PATROL

At the Marysville Police Department, we're dedicated to enhancing safety and lowering crime through a range of community-centered strategies.

Our Marysville Volunteer Program (MVP) is a standout among these efforts. We believe that crime prevention is a collective endeavor, extending beyond law enforcement.

MVP members act as invaluable partners, providing an additional layer of observation and vigilance alongside our officers. By working together, we can prioritize various proactive policing tasks, ensuring a safer and more secure community for all.

### CRIME PREVENTION TASKS

- Assisting with the Neighborhood Watch Program and Business Watch Program
- Patrolling parking lots for handicapped parking space violators with the authority to issue courtesy warnings
- Patrolling parks during the summer to look for suspicious or criminal activity, then reporting it to police
- Patrolling school grounds and nearby roads and neighborhoods where children walk to and from school each day
- Removing illegally posted yard, garage, lost pet and other signs on poles, traffic signs, etc.
- Residential vacation house checks to reduce the potential for burglaries and break-ins
- Special events like Strawberry Festival, National Night Out and many others.





# PUBLIC SAFETY CADETS PROGRAM

## An exciting program for future leaders in our community!

Marysville Police Department's Public Safety Cadets program offers mentor training, law enforcement education and volunteer opportunities to prepare young adults for careers in public safety.

### WHO CAN PARTICIPATE?

Young adults, ages 14-20 can apply to the program, which offers law enforcement training and education, volunteer opportunities in the community and a chance to gain life experience.

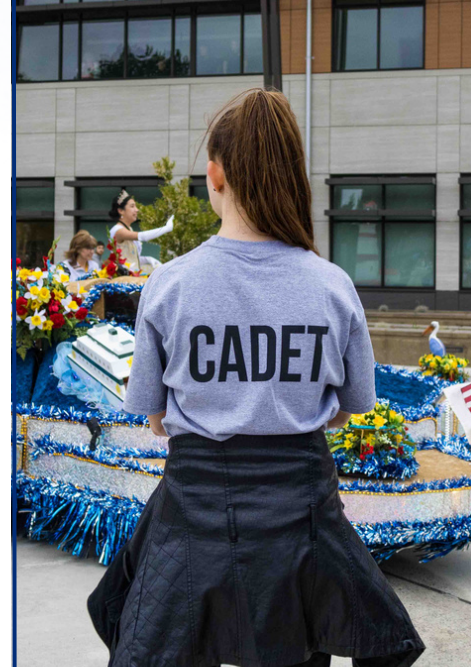
### WHAT ARE THE BENEFITS?

- Mentor training
- Building a pathway for employment
- Community service opportunities
- Law enforcement training and education
- Career preparation

### HOW CAN I JOIN?

Please email [Marysville Police Sergeant Garrett Wiseman](mailto:garrett.wiseman@marysvillewa.gov) at [gwiseman@marysvillewa.gov](mailto:gwiseman@marysvillewa.gov) for more information.

Qualified candidates are required to complete application documents and oral boards before being accepted.





# EMBEDDED SOCIAL WORKER PROGRAM

## MISSION

The Law Enforcement Embedded Social Worker (LEESW) Program helps clients overcome challenges related to addiction and homelessness. Its mission is to clear the path from addiction and homelessness to sobriety and stable housing.

## FOCUS

The Marysville LEESW Program primarily assists the homeless community dealing with addiction and mental health issues. Its focus is to break down barriers, provide resources, and find solutions for their situations.

## GOAL

The goal is to guide individuals in need through the steps necessary to secure stable housing and return to stability, productivity, and good health.

## PROCESS

The LEESW Program teams connect with clients in different ways, such as on the street, through officer referrals, and from jails and camps. The process they follow includes multiple interactions, building trust, creating personalized plans, arranging essentials, assessments, treatment, and securing housing.

## EMBEDDED SOCIAL WORKER PROGRAM

Total contacts:

**459**

Assessments::

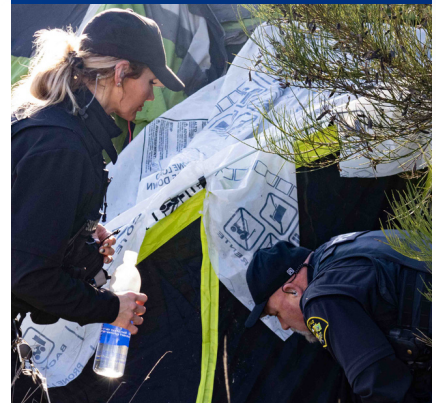
**88**

Scheduled treatments:

**62**

Housing secured:

**35**





# INVESTIGATIONS

Our department successfully resolves more than half of our criminal investigations. Often, the initial credit for solving crimes leading to arrests goes to the patrol officers who respond to service calls.

When a patrol officer's efforts don't result in an arrest, the case is then handed over to an investigator. These skilled professionals are dedicated to collecting crucial information. Their role demands a wide range of abilities, with interviewing victims, witnesses, and suspects being key components. Additionally, investigators play a vital role at crime scenes, ensuring a comprehensive approach to solving cases.

## ● DETECTIVES

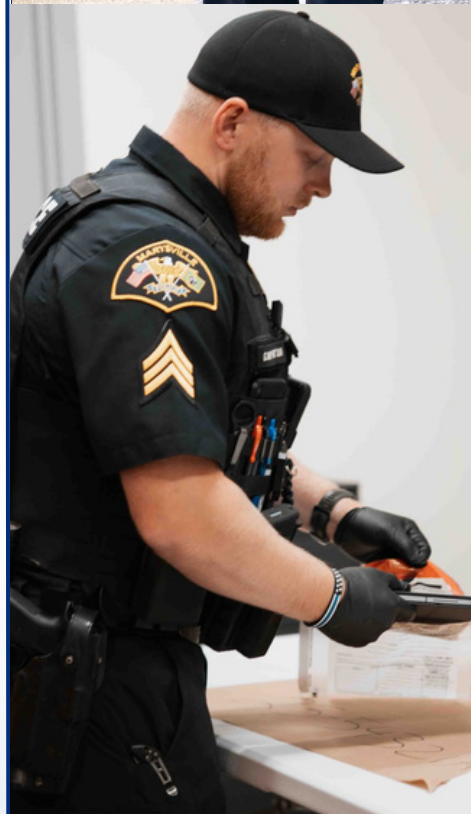
When a criminal investigation kicks off, it all begins with a call to dispatch, often through 911. As officers arrive at the scene, their top priority is ensuring safety for everyone involved. Once safety concerns are addressed, they identify potential witnesses.

The initial responder's ongoing focus is to maintain the scene's security and integrity. After eliminating any risks, identifying witnesses, and securing the area, the first responder assesses what additional investigative steps are necessary. This might involve further inquiries, bringing in specialized Detectives, or seeking expert assistance. Throughout these efforts, meticulous record-keeping is crucial. Marysville Police divides investigative responsibilities into two categories: crimes against persons and crimes against property, ensuring a thorough and focused approach.

## ● PROPERTY CRIMES UNIT

The Property Crimes Unit covers burglary, felony thefts, fraud, ID thefts, and auto theft. By pooling detective's insights and sharing information, they enhance their ability to apprehend criminals.

Given that property crime offenders often cross jurisdictional boundaries, these detectives maximize their impact and efficiency through teamwork, ensuring a stronger approach to apprehending them.





# PROFESSIONAL STANDARDS

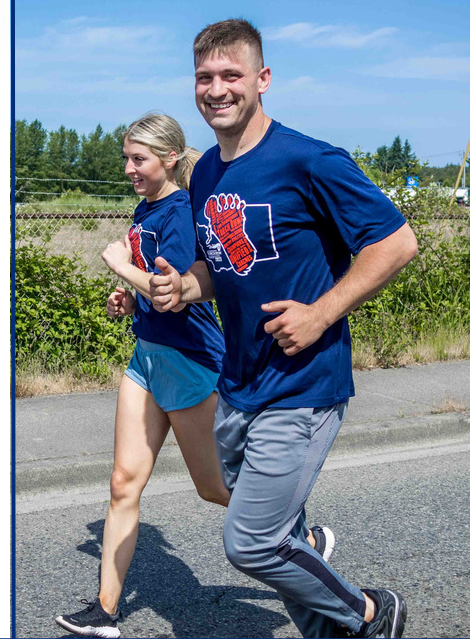
The Professional Standards Unit takes care of making sure the police department operates smoothly and fairly, including looking into any complaints about police behavior.

They keep an eye on what the department does through checks, reviews, and assessments. If they notice any problems or patterns in how things are done, they work to fix them, whether it's about how individual officers act, how groups of employees work, or the department as a whole. This unit is also in charge of hiring, promotions, and choosing officers for specific roles.

## ● TRAINING UNIT

The Training Unit's job is to make sure all our department members have the right skills and know-how to do their job well. They handle both the required and extra training that helps us serve you better.

They keep track of training records and certifications for our Police and Custody Officers, and they help with new officer training and evaluation. Besides the regular training and firearms practice, we also offer training that's useful for our work, like courses on how to handle different situations while on patrol and classes to develop leadership skills.





# MARYSVILLE JAIL

The Marysville Municipal Jail handles a number of tasks and responsibilities, including:

- Maintaining courtroom security
- Providing inmate booking, release and supervision of inmates
- Providing inmate transport to court
- Providing medical and psychiatric services
- Providing food services for the inmate population
- Responsible for the safe operation of the detention center

## STATE-OF-THE-ART FACILITY

- We successfully moved the entire jail from 1635 Grove St to the new facility at 601 Delta Ave over two days.
- In 2022, we carried out two promotional processes, promoting a Corporal and, for the first time in years, a Custody Sergeant from within the Custody ranks. This marks a significant step forward for the Custody division.
- At the time of the move, we had hired 11 Custody officers in less than two years, with 8 of them joining in 2022.
- In 2022, we dedicated over 3,348 hours to Field Training Officer (FTO) training.
- Our Jail Medical Services and prescription delivery system have seen significant improvements.
- Our technology and information management systems have been enhanced by the addition of Guardian and the advanced Securus technologies.

## JAIL NUMBERS

**Total bookings:**

**1,266**

*(87+ from 2021)*

**Releases:**

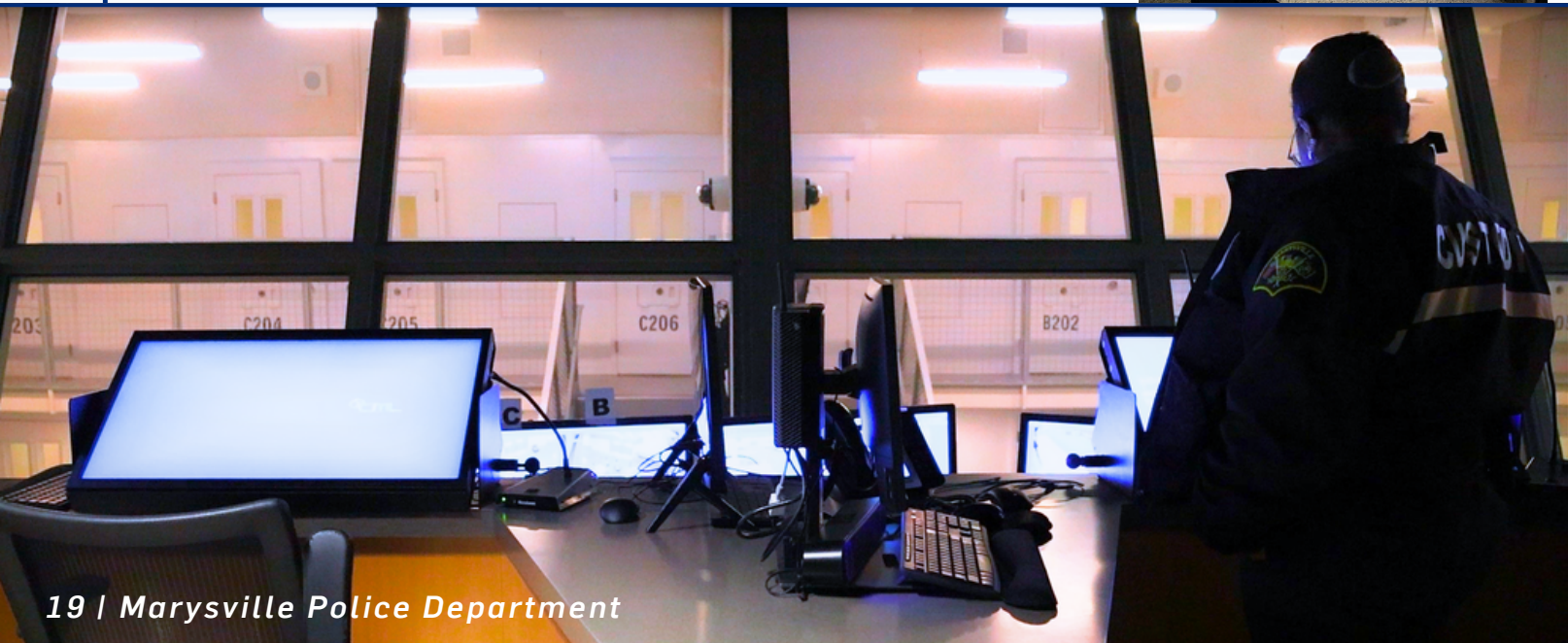
**69+ from 2021**

**Charges:**

**150+ Gross Misdemeanor bookings from 2023**

**Court Unit Arrests:**

**30+ from 2021**





SERVICE WITH HONOR.



# JOIN MPD

***WE WELCOMED THE FOLLOWING TEAM MEMBERS TO MPD IN 2022.***

Name	Position	Hire/Rehire Date
Rochelle Long	Community Support Specialist II	Jan. 3, 2022
Darbi Boggs	Police Officer	Jan. 3, 2022
Alicia Johnson	Custody Officer	Jan. 18, 2022
Daniel Ward	Police Officer	Jan. 18, 2022
Phillip Powers	Police Officer	Jan. 18, 2022
Raye Liffrig	Police Officer	Jan. 24, 2022
Andrew Mosalsky	Code Enforcement Officer	Feb. 1, 2022
Darryl Lee	Custody Officer	Feb. 7, 2022
Gwendolyn Morasco	Police Officer	Mar. 22, 2022
Jerry Duemmel	Police Officer	Apr. 12, 2022
Phuvadon Thammarat	Custody Officer	Sept. 6, 2022



Judyth Robertson	Police Records Tech Lead	Sept. 6, 2022
Samuel Gay	Police Officer - Entry	Sept. 19, 2022
Robert Marlin	Custody Officer - Entry	Oct. 3, 2022
Lucas Wheeler	Custody Officer	Oct. 17, 2022
Deanna Miller	Police Records Tech	Oct. 17, 2022
Tyler Miller	Community Service Officer	Nov. 1, 2022
Kelsy Kowing	Custody Officer	Nov. 1, 2022
Jason Gann	Police Officer	Nov. 2, 2022
Brittani Ottulich	Custody Officer	Nov. 16, 2022
Jessie Glenn	Police Officer - Entry	Nov. 16, 2022
Nikole Crutcher	Police Records Tech	Dec. 1, 2022
Loren Washburn	Custody Officer	Dec. 2, 2022
Yudeisy Ramos Velazquez	Custody Officer	Dec. 16, 2022



# COMMUNITY CONNECTIONS



## ***POLAR PLUNGE FOR SPECIAL OLYMPICS***

The Polar Plunge for Special Olympics invites participants to brave the icy waters with a shared goal: to support and empower athletes with intellectual disabilities. This exhilarating event not only raises vital funds but also raises awareness for the Special Olympics movement. By taking the plunge, individuals showcase their commitment to inclusion, unity, and the limitless potential of every athlete.



## ***COFFEE WITH A COP***

Coffee with a Cop is about bringing cops and the community together for a chat over coffee. You can ask questions, talk about concerns, or just get to know your local first responders to build trust.



# COMMUNITY CONNECTIONS



## LAW ENFORCEMENT TORCH RUN FOR SPECIAL OLYMPICS

The Law Enforcement Torch Run for Special Olympics is a dynamic movement that unites law enforcement personnel and communities worldwide to support Special Olympics athletes. By carrying the "Flame of Hope" across cities, towns, and countries, law enforcement officers raise awareness and funds for Special Olympics.



## TOUCH-A-TRUCK

Touch-A-Truck brings the community and law enforcement closer through an engaging and educational experience. It offers a hands-on opportunity for people of all ages to explore police vehicles and equipment while interacting with officers. This event fosters trust and cooperation for safer neighborhoods.



# COMMUNITY CONNECTIONS



## NATIONAL NIGHT OUT

The purpose of National Night Out is to strengthen community bonds, enhance crime prevention efforts, and promote awareness about safety and crime prevention measures. Law enforcement officers participate in various activities to engage with residents, listen to their concerns and collaboratively address issues that impact the community's well-being.



## KITES AND KIDS FESTIVAL

The Kites and Kids Festival is a family and student-engagement event, put on by the Marysville School District. The event includes cultural activities, food and fun for the whole family!



# COMMUNITY CONNECTIONS



## ***POLICE VS. FIRE CHARITY SOFTBALL GAME***

Bases and Badges: Police vs. Fire Charity Softball Game is a friendly rivalry for an excellent cause! The annual tradition between our local first responders raises donations for a charity of the winner's choosing. It's a fantastic opportunity to come together as a community and show your support.



## ***POLICE VS. FIRE CHARITY BASKETBALL GAME***

Our annual basketball games for charity offer an opportunity to come together and raise donations, while cheering for heroes and hoops! Donations raised are given to Seattle Children's Hospital and Toys for Tots.



# COMMUNITY CONNECTIONS



## DOMESTIC VIOLENCE AWARENESS WALK

During Domestic Violence Awareness Month, local community service agencies, volunteer organizations, and churches, along with DVS Snohomish County, City of Marysville, Marysville Fire District and our department, come together to impart awareness and support to our community. This collaborative effort, along with this Domestic Violence Awareness Walk, aims to extend care to victims and families affected by domestic violence.



## TIP-A-COP

During Tip-A-Cop, officers become servers at local restaurants, raising funds that go toward our annual Shop-With-A-Cop event. By engaging in this friendly and charitable role reversal, our officers showcase their commitment to serving both on and off duty.



# COMMUNITY CONNECTIONS



## SHOP-WITH-A-COP & MERRYSVILLE FOR THE HOLIDAYS

Shop-With-A-Cop connects officers with underprivileged children during the holiday season. Officers and kids team up for a day of shopping, choosing gifts for themselves and their families.

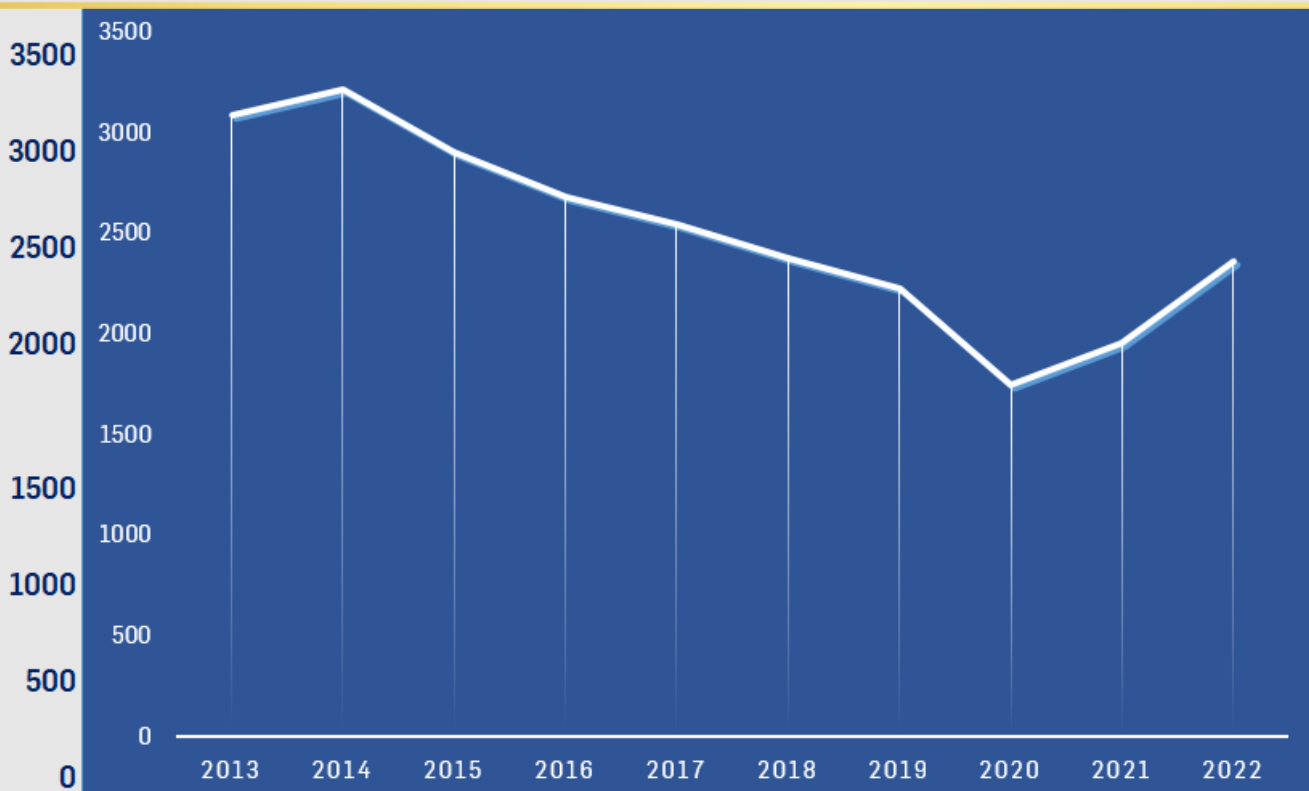
Merrysville for the Holidays is an annual event that brings families together in celebration of the holiday season, complete with a parade and holiday lights, bringing the magic of the season to life.







## MARYSVILLE CRIME LEVELS



	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
City-wide Crime Levels	3087	3213	2898	2674	2543	2377	2220	1744	1955	2358







# MARYSVILLE BY THE NUMBERS

## NIBRS CRIME REPORT 2022

Group A Offenses	Reported 2021	Reported 2022	% of Change	Crime Rate per 1,000	Total Arrests	DV Offense Totals
Murder	1	0	-100.0%	0.0	0	0
Manslaughter	0	0		0.0	0	0
Rape	32	32	0.0%	0.4	6	10
Sodomy	4	6	50.0%	0.1	1	4
Sexual Assault w/Object	0	0		0.0	0	0
Fondling	30	21	-30.0%	0.3	11	8
Aggravated Assault	85	112	31.8%	1.5	70	46
Simple Assault	444	553	24.5%	7.6	360	362
Intimidation	96	68	-29.2%	0.9	38	22
Kidnapping	8	6	-25.0%	0.1	1	4
Incest	0	0		0.0	0	0
Statutory Rape	1	8	700.0%	0.1	6	2
Human Trafficking Offenses	0	0		0.0	0	0
Violation of No Contact/Protect.	227	223	-1.8%	3.1	160	175
Robbery	18	36	100.0%	0.5	14	0
Burglary	219	188	-14.2%	2.6	30	5
Larceny-Theft Offenses	757	969	28.0%	13.4	270	9
Motor Vehicle Theft	193	228	18.1%	3.2	19	5
Arson	12	7	-41.7%	0.1	1	2
Destruction of Property	370	411	11.1%	5.7	38	44
Counterfeiting/Forgery	54	44	-18.5%	0.6	3	1
Fraud Offenses	121	113	-6.6%	1.6	16	6
Embezzlement	3	3	0.0%	0.0	0	0
Extortion/Blackmail	1	4	300.0%	0.1	0	0
Bribery	0	0		0.0	0	0
Stolen Property Offenses	56	59	5.4%	0.8	31	2
Animal Cruelty	9	5	-44.4%	0.1	6	0
Drug/Narcotic Violations	181	182	0.6%	2.5	20	0
Drug Equipment Violations	425	447	5.2%	6.2	82	0
Gambling Offenses	0	0		0.0	0	0
Pornography	3	4	33.3%	0.1	1	0
Prostitution Offenses	0	2		0.0	1	0
Weapon Law Violations	57	48	-15.8%	0.7	26	0
<b>Grand Total</b>	<b>3,407</b>	<b>3,779</b>	<b>10.9%</b>	<b>52.2</b>	<b>1,211</b>	<b>707</b>

**10.9% INCREASE IN CRIMES OVERALL FROM 2021**

**CRIME RATE OF 52.2 PER 1000**





# MARYSVILLE POLICE

## 2023 DEPARTMENT GOALS

### COMMUNITY ENGAGEMENT, CRIME PREVENTION AND PROGRAM EXPANSION

- Filling our ranks while building overlap patrol teams and proactive NITE teams.
- Select a crime prevention officer by late 2023 or early 2024, expanding our outreach efforts to help create a more resilient community.
- Utilizing innovations like the Area Enforcement Plan, currently deployed to focus on crime hotspots in town.



### LEADERSHIP DEVELOPMENT

- Further developing our next generation of leaders at all levels, utilizing the WASPC-provided Credible Leadership program.
- Host at least two significant leadership trainings, providing leadership opportunities, and continuing to support the mentorship program for the City in 2023.



### RECRUITMENT AND RETENTION

- Recruit 17 new police officers to fill commissioned ranks.
- Maintain a fully staffed custody team, fully staffed support team, and continue to hire proactively.
- Foster employee development and satisfaction using our career development training matrix, wellness programs and yearly evaluations with supervisory coaching.



### SERVICE WITH HONOR.

### EXPANDING AND IMPROVING STAFF SAFETY, WELLNESS AND TRAINING

- Ensure our teams are well-trained, well-equipped and supported in the aftermath of traumatic incidents.
- Operationalize our wellness initiatives and work to make wellness, safety, and a well-trained staff standard agency practices.
- Continue to meet legislative deadlines for patrol tactics instruction.



### STATE ACCREDITATION

- Maintain policies and standards to follow best practices and reinforce good agency habits.
- Construct an auxiliary evidence location.
- Meet accreditation standards for critical compliance areas in 2023 to engage with WASPC for State Accreditation in 2024.



### TECHNOLOGY ADVANCEMENT

- Establish plans to meet data connectivity needs, evaluate First NET capabilities and acquire enterprise level tools for information sharing and collaboration.
- Allocate budget for a dedicated IT position for public safety to support future investments.
- Partner with City IT to provide behind-the-scenes support for the 132-person public safety agency.







*As dedicated members of the Marysville Police Department, our unwavering commitment to our community shines through our core values of personal integrity, fairness, open communication and a supportive demeanor. With each passing year, we continue to strive for excellence in service, fostering a safer and more united community for all.*

**[MARYSVILLEWA.GOV/JOINMPD](http://MARYSVILLEWA.GOV/JOINMPD)**

